

# *Village of Bloomingdale*

## BOARD OF FIRE AND POLICE COMMISSIONERS

201 South Bloomingdale Road • Bloomingdale, Illinois 60108

Phone (630) 529-9868 • FAX: (630) 529-1836

### MINUTES OF A REGULAR MEETING OF THE BOARD OF FIRE AND POLICE COMMISSIONERS

HELD ON WEDNESDAY, SEPTEMBER 16 2020 AT THE VILLAGE HALL  
201 S. BLOOMINGDALE ROAD BLOOMINGDALE, ILLINOIS

1. PROOF OF POSTING

This meeting was duly posted according to State Law.

2. CALL TO ORDER

This meeting was called to order by Commissioner Letizia at 5:00 p.m.

3. ROLL CALL

Upon roll call by the Recording Secretary, the following were:

PRESENT:	None
ABSENT:	None
PRESENT by TX:	Commissioner Cucci, Letizia; Pavone Director Giammarese

### **QUORUM PRESENT**

4. APPROVAL OF MEETING MINUTES

The approval of the Regular Meeting Minutes from June 17, 2020.

AYES:	Commissioners Letizia; Cucci; Pavone
NAYS:	None;
ABSTAIN:	None

### **MOTION DECLARED CARRIED**

Commissioners Cucci & Pavone and Letizia acknowledged the cancellations of the Regular Meetings of July 15, and August 19, 2020.

5. CORRESPONDENCE

The Commissioners reviewed and acknowledged the Personnel Orders and Purchase Orders in the packet to include the following:

Personnel Order: P20-10: Retirement of Watch Commander Vince Bruett: 31+years (Badge 22).

Personnel Order: P20-11: Appointment of Sgt. Brian McCoy to Watch Commander (Badge 20).

Purchase Order: First Responders Wellness Center: Wellness Checks for Officers (8 Officers)

6. NEW BUSINESS

9/02/20: Probation Officer Roberts: Hired 1/2/20: 6-Month Evaluation (Probation extended 2 months due to COVID-19 Pandemic).

9/05/20: Probationary Officer Stephen Kanis: Hired: 2/5/20: 6-Month Probationary Date; Extended 1 month due to COVID-19.

9/11/20: Probationary Officer Dominic Lesniewski: Hired: 9/11/19: 12-Month Probation

DIRECTOR GIAMMARESE UPDATES:

Director Giammarese explained that the First Responders Wellness Checks that eight of our officers have attended was not a "Fit for Duty" assessment. It is more of a session with trained personnel to assess and advise officers of techniques and coping strategies to deal with stressors of a law enforcement career. The sessions are confidential (unless life-threatening). To date, eight officers have attended sessions and the feedback from those officers was positive.

Probationary Officer Roberts (6-month Probation) will be completing his Field Training Program on September 25<sup>th</sup> and is doing very well.

Probationary Officer Kanis (6-month Probation) had some performance concerns but is doing OK since completing his Field Training on July 24, 2020.

Probationary Officer Lesniewski (12-month Probation) is an energetic young man and is doing well.

Due to recent retirements and current events, we are short-staffed. The next New Officer Testing process will yield several new officers to be hired (potentially 4-5 new officers). A discussion was held in light of recent events (civil unrest; distrust of police ect...) and how that may impact the next test and how we can ensure that we are hiring quality officers. The topic of lateral transfers and recruiting were among the topics discussed.

Director Giammarese informed the Commissioners that we are ready and prepared for any civil unrest or election day events that could possibly take place in the next couple of months. That includes new body cameras that the officers will be outfitted with. It also includes the recently purchased Drone that has night vision functionality. He commended Deputy Chief Krueger on handling the task of obtaining and implementing the use of both the body cameras and Drone.

COVID-19 Update: The Department currently has two officers that have contracted COVID-19 and are currently convalescing at home. They will re-test (negative) before returning to work. The Police Department was “shut-down” to visitors, training classes cancelled and a cleaning crew brought in to clean key areas of the Department.

The Director discussed the influx of out of town people; lack of security and calls for police service at Indian Lake Resort. The Village of Bloomingdale and Police Department are doing what can be done to maintain peace following the guidelines of their business license.

Director Giammarese ended with that we are having a challenging year and that the staff was doing an awesome job.

7. UNFINISHED BUSINESS

Conrad Polygraph: Examiner Questions: The Presentation by Marshon Conrad needs to be scheduled.

8. NEXT MEETING DATE

The next regularly scheduled Board of Fire and Police Commission meeting will be held on Wednesday, October 21, 2020 at 5:00 p.m.

9. ADJOURNMENT

On a **Motion** by Commissioner Letizia, seconded by Commissioner Cucci, the Regular Meeting of September 16, 2020 was adjourned at 5:45 p.m.

Respectfully submitted,

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Susan Osicek, Recording Secretary